

If YOU are Sexually Assaulted:

- If you think you are still in danger, call the **University Department of Public Safety at 724-852-3303** (ext.23303), or 911
- **Seek medical attention as soon as possible.** Do not shower, bathe, douche, brush your hair, or change clothes. Be sure to tell the examiner that you have been sexually assaulted.
- **Consider talking to a university counselor to help you sort through your feelings and make a decision about filing a complaint.** The counselor will support your decision and will maintain your confidentiality. If you prefer to talk to someone outside of the University, you can reach the **Rape Crisis Center at 724-527-6108 or 1-888-480-7283 (evenings).**
- **Consider talking to the university's Title IX Coordinator, Tom Helmick [insert number] about supportive measures.**

If a FRIEND is Sexually Assaulted:

- If you think you or your friend are still in danger, call the university Department of Public Safety at **724-852-3303 (ext.23303)**, or 911
- Be a good listener.
- **Allow your friend to make their own decisions.** Encourage getting medical attention and offer to go along.
- **Talk about the options for reporting.** If your friend is considering making a report, offer to go with them.

- **Maintain your friend's confidence** – do not discuss the incident with others.
- **Talk to a counselor** yourself if you feel overwhelmed or unsure of how to help.

The Federal Campus Assault Victims' Bill of Rights

Survivors shall be notified of their options to notify law enforcement.

- Accuser and accused must have the same opportunity to have others present.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- Survivors shall be notified of counseling services
- Survivors shall be notified of options for changing academic and living situations.

The “Campus Sexual Assault Victims' Bill of Rights” exists as part of the campus security reporting requirements, commonly known as the **Jeanne Clery Act.**

**Synopsis – See Student Handbook for complete policies.*

Sexual Harassment

A Guide for Waynesburg University Students

Fall 2020



WAYNESBURG
UNIVERSITY

Provided by the Office of Student Services

What is Sexual Harassment?

Sexual harassment is unwelcome conduct of a sexual nature. It includes unwelcome sexual advances, requests for sexual favors, stalking, domestic violence, dating violence and/or physical, verbal or written conduct of a sexual nature when:

- submission is explicitly or implicitly a basis for decisions or condition of employment, education, or participation in university programs or activities, or
- directed against another and is abusive or humiliating and persists after the objection of the person, or
- “any unwelcome conduct that a reasonable person would find so severe, pervasive and objectively offensive that it denies a person equal educational access.”

Sexual assault and sexual misconduct are specific forms of sexual advances

- ✓ **Sexual assault** is intentional and is committed either by force, violence or intimidation.
- ✓ **Sexual misconduct** occurs when unwelcomed physical contact of a sexual nature is committed without the intent to harm another and where, by failing to correctly assess the circumstances, a person believes, unreasonably, that consent was given.

Consent is an understandable exchange of affirmative words or actions that indicate a willingness to participate in sexual activity. Consent is active and must be freely given.

- A person who is incapacitated, (i.e. intoxicated) is not capable of giving consent.
- A person's use of alcohol, other drugs, and/or other intoxicants does not diminish their responsibility to obtain consent.

Filing a Complaint: Making a complaint at the University and filing criminal charges are two separate processes. You may decide to do one, both, or neither.

- To file criminal charges, contact:
Waynesburg Police: 724-627-8113
- If the assailant is a member of the University community, you may decide to pursue University disciplinary action by reporting the incident to the **Title IX Coordinator: Tom Helmick: 724-852-3210**

(See the student handbook online on myConnect for further information about the disciplinary process)

About Confidentiality:

The University is committed to maintaining your confidentiality. The university is required, by law, to publish annual crime statistics. If you speak to a university administrator about a sexual assault that happened to you, there will be a report made for statistical purposes. **Your name will not be used in the report.**

- Authorized Employees and Responsible Employees of the university must report incidents, and incidents will be investigated. **Counselors, healthcare providers, and clergy are exempt from mandated reporting.** You can get confidential support from these staff members and still choose whether or not a complaint is made.

Campus and Community Resources: **Emergency Services: 911**

Waynesburg Police: 724-627-8113

Waynesburg University Dept. of Public Safety: 724-852-3303 (DOPS)(ext. 23303)

Washington Health System 724-627-3101
Greene County

Waynesburg University Counselors:

Jane Owen, LCSW
724-852-3225 (ext.23225)

Mary Hamilla, LPC, NCC
724-852-3344 (ext. 23344)

Chaley Knight, LPC, NCC
724-852-7703 (ext.27703)

Rape Crisis Center: **724-627-6108**
Evenings: 1-888-480-7283