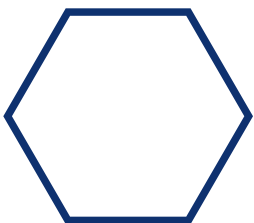


# **2021-22 PATHWAYS CENTER REPORT**



**PREPARED BY**  
Sarah Bell

# PATHWAYS CENTER

[CLICK HERE](#)

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# CAREER DEVELOPMENT

[CLICK HERE](#)

## EVENTS HOSTED

### ***Fall 2021***

Criminal Justice Job & Internship Fair (170 Student Attendees, 24 Employee Participants)

- Criminal Justice Career Fair Preparation Workshop

Nursing Career Fair (22 Student Attendees, 19 Employee Participants)

- Nursing Career Fair Preparation Workshop

Dress for Success Mobile Event (50 Student Participants)

WestPACS Virtual Career & Graduate School Fair (Hosted on Handshake)

Accounting & Finance Consortium Luncheon & Interview Day (Virtual)

Workshops: Vocation & Calling; Resume Writing Express

### ***Spring 2022***

WestPACS Career & Graduate School Fair (Hosted in Person and Virtually on Handshake)

PERC Education Career Fair (Virtual)

Dress for Success Mobile Event (41 Student Participants)

Monthly Professional Development Workshops (In Person, More than 20 Student Participants)

- Vocation & Calling; Resumes & Job Search; LinkedIn; Interview Preparation

## ALUMNI CAREER SURVEY

### ***Class of 2019***

- 80% response rate; 9% higher than average response rate between 2016 and 2018
- 96% of respondents were employed or in graduate school within one year
  - 77% employed in their field or in graduate school
- Note: Employment totals for the Class of 2019 were collected in the spring and summer of 2020, when the COVID-19 pandemic began

### ***Class of 2020***

- 82% response rate; 11% higher than average response rate and 2% higher than Class of 2019 response
- 95% of respondents were employed or in graduate school within one year
  - 77% employed in their field or in graduate school

## CAREER CONNECTIONS

*60 local employers participating*

27% increase in employer participation during 2021-22

## HANDSHAKE

*Connected with 3,116 employers*

1,430 new employers (2021-22)

160 student applications (2021-22)

## MEMBERSHIPS

Career Ready PA Coalition

National Career Development Association

Pittsburgh Education Recruiting Consortium

Account & Finance Consortium

WestPACS (Luncheon Organizer, Secretary)



# EVENT SNAPSHOT



## NURSING CAREER FAIR

[Click Here To Register!](#)

Wednesday,  
October 20, 2021  
Marisa Fieldhouse  
(Gymnasium)

- Noon to 2 p.m.
- Check in starts: 11:30 a.m.
- Bagged Lunch Provided
- COVID Policies in Place  
Masks Required!



WAYNESBURG  
UNIVERSITY



## Veterans Day: A Walk to Remember

Service Project & History Walk, Featuring Veterans From Several Conflicts, Including:

- Afghanistan
- Vietnam
- Iraq
- & More!
- Desert Storm

**Johnson Commons, November 11 at 6 p.m.**

Free Hot Chocolate Provided!



WAYNESBURG  
UNIVERSITY  
Diversity & Belonging  
Study Abroad

## INTERNATIONAL EDUCATION WEEK

Learn more about study abroad opportunities and celebrate global diversity!





# DISABILITY SERVICES

[CLICK HERE](#)

## REGISTERED STUDENTS

115 Registered with the Disability Services Office

- 65 students received academic accommodations only
- 44 students received housing accommodations only (about 27 students received this last year)
  - Meal plan alternatives, ESA requests, and living environment needs included
- 15 students received both academic and housing accommodations

## TESTING CENTER

69 students utilized the testing center

- Most granted accommodation in this area: 1.5x on exams and reduced distraction

## ACCESSIBILITY MAP

Draft (below) created in partnership with Waynesburg University's Diversity & Belonging Team to identify accessible entrances and barriers to access.



# DIVERSITY & BELONGING

[CLICK HERE](#)

## EVENTS HOSTED

### *Fall 2021*

City of Asylum Speaker (RaMa) - Hosted in Partnership with the Writing Center (80 participants)  
Dress for Success (Equal Pay Day and Intersectional Feminism Information Shared) (50 participants)  
Privilege Walk (Soccer Team Group Activity) - Hosted in Partnership with Athletics (22 participants)  
Veterans Day: A Walk to Remember (At least 50 participants)  
International Student Orientation - Collaboration with Student Services

### *Spring 2022*

Celebrating Martin Luther King Jr. Day (More than 65 participants)  
- Martin Luther King Jr. Day of Service - Hosted by the Center for Service Leadership  
- Martin Luther King Jr. Convocation - Campus Event Organized by the President's Office  
Unveiling of Plaque Commemorating Bethel African Methodist Episcopal Church (25 participants)  
Black History Month  
- Speaker: "Corporate Diversity" featuring Mr. Lance Hyde (23 participants)  
- Click here to watch the session ([link](#))  
- Series: Launch of Success in a Nutshell hosted by Dr. Cornelius Coleman (Focus: Leadership) (50)  
- Series offered monthly throughout the semester (65 participated in part 2 and 3 combined)  
- Student Activities Board Events: Soul Food Dinner, Music & Conversation with Joy Ike (30)  
Women's History Month  
- Women in Gaming Panel (Hosted by the English Department) (45 participants)  
- Women in Business Event featuring Lauryn Dudley & Bethany Kirkwood (6 participants)  
- Women's History Month Discussion (4 participants)  
Celebrate Diversity Month  
- "Accepting Each Other's Differences" Table (113 participants)  
- Celebration of Diversity Month Scavenger Bingo (179 total participants)  
- Dress for Success (41 participants)

## PROJECTS & PROGRAMS

Continuation of Diversity & Belonging Audit (Main Campus)  
Diversity & Belonging Book Group (Interior Chinatown)  
Draft of Accessibility Map Completed  
Gender & Sexuality Alliance Student Group Approved (TEA)  
Global Diversity Table (Stover Campus Center)  
Draft of Diversity Statement  
NCAA Diversity & Inclusion Week (Social Media Campaign)  
Creation of Athletics Leadership Team

## WUBINARS & DISPLAYS

*For Alumni, Faculty, & Staff*

Fall 2021 WUbinars

- Women in War
- Thanksgiving Dilemma

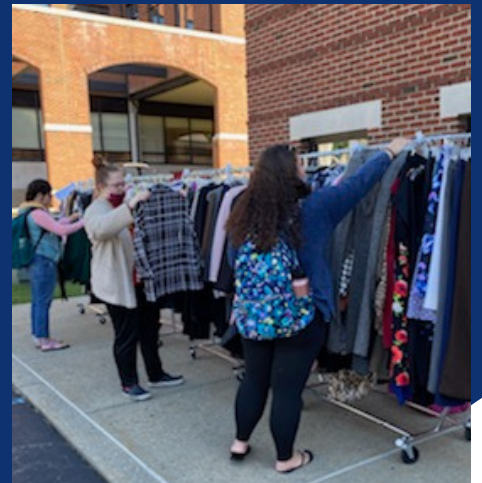
Spring 2022 WUbinars

- Making an Empowered Ask
- Awesome Human Project

Eberly Library Book Displays



# EVENT SNAPSHOT




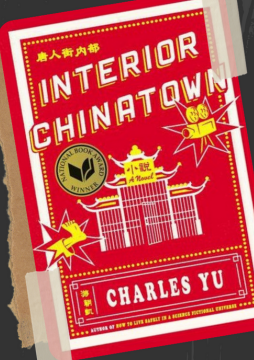
*Interior Chinatown*  
**BOOK GROUP**

Meetings begin January 2022

Books are provided free of charge for student participants

Email Jaime Stanny at [jaime.stanny@waynesburg.edu](mailto:jaime.stanny@waynesburg.edu) to sign up!

Offered through the Diversity & Belonging Program





# INTERNSHIPS & WORK STUDY

[CLICK HERE](#)

## INTERNSHIP STATISTICS

### *Summer, Fall, & Spring*

143 Internship Applications

- 135 Completed For Credit (94.5%)
- 2% Did Not Submit Required Documents
- 3.5% Voided (Found a Different Internship or Chose Not to Take the Class for Credit)

## SAMPLE 2021 SITES

Blueprints  
U.S. House of Representatives  
Bonner Foundation  
Washington Wild Things  
Mylan  
Highpoint Fitness  
Pyramid Healthcare  
Southwood Psychiatric  
Greene County Sheriff's Office  
Allegheny Co. Adult Probation  
Ocean City Police  
Therapeutic Healing Services  
Baily Insurance Agency  
CEI  
Catholic Charities of Pittsburgh  
Pittsburgh CLO

590

NUMBER OF STUDENTS  
WHO QUALIFIED FOR  
FEDERAL WORK STUDY  
DURING THE 2021-22  
ACADEMIC YEAR

## WORK STUDY

### *Fall 2021*

249 students hired (17.4%  
increase from Fall 2020)

### *Spring 2022*

255 students hired (37.8%  
increase from Spring 2021)



# MENTORING & MUM

[CLICK HERE](#)

## STUDENTS RECEIVING MENTORING

### *Fall 2021*

- 16 students

### *Spring 2022*

- 41 students (3 withdrew during the semester)

## STRATEGIES CLASS UPDATE

Presentation component added to improve abilities to present in front of peers.

## FACULTY/STAFF SERVING AS MENTORS

### *Fall 2021*

- 14 (12 returning, 2 new)

### *Spring 2022*

- 29 (18 returning, 11 new)

# 2,358

NUMBER OF MUM REFERRALS  
HANDLED DURING THE 2021-22  
ACADEMIC YEAR, COUNTING  
COVID-19 REPORTING

## PEER MENTORING PROGRAM

Proposal to start a peer mentoring program was drafted; collaborating with the Alumni Office, Academic Affairs, and Student Services with a goal of launching the program during Fall 2022.

## TRAINING FOR MENTORS

The Academic Mentoring training course (at right) is available for all mentors. Through this course, mentors can access resources to best support students in the program.



# EVENT SNAPSHOT

\*\*\* Women in Business Event

WEDNESDAY, MARCH 23, 2022  
NOON | HANNA 103

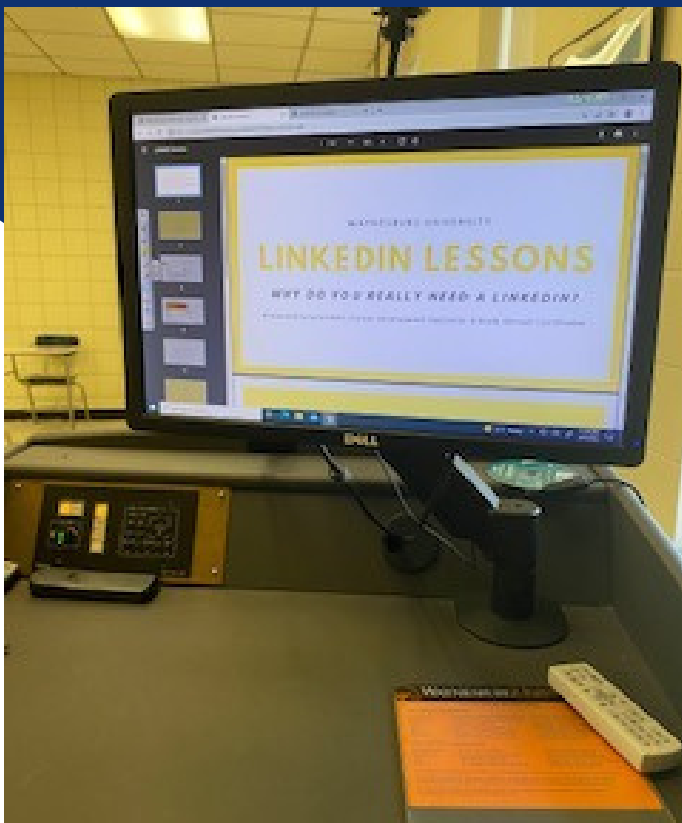
FEATURING LAURYN DUDLEY  
AND BETHANY KIRKWOOD,  
NORTHWESTERN MUTUAL

IN ADDITION TO DISCUSSING  
WOMEN IN BUSINESS, LAURYN  
AND BETHANY WILL COVER  
TOPICS INCLUDING:

- PERSONAL BRANDING
- NETWORKING
- AND MORE!

TREATS MAY BE PROVIDED

THIS EVENT IS CO-SPONSORED BY THE BUSINESS CLUB & DIVERSITY & BELONGING TEAM





# TUTORING SERVICES

[CLICK HERE](#)

## TUTORING RECEIVED

### **Fall 2021**

- 278 confirmed appointments
- 503 appointments made

### **Spring 2022**

- 339 confirmed appointments
- 617 appointments made

*It is common for students to make appointments and change their mind later, so we only count the reported completed sessions as ones that we can confirm happened. There may be more sessions they were not scheduled through our online resource or situations where students completed a session without a report being turned in.*

## PEER TUTORS HIRED

### **Fall 2021**

- 40 Tutors Hired

### **Spring 2022**

- 39 Tutors Hired

## CLASSES WITH A TUTOR

### **Fall 2021**

- 64 classes had at least 1 tutor

### **Spring 2022**

- 59 classes had at least 1 tutor

## DEPARTMENTS & CLASSES WITH FREQUENT APPOINTMENTS

### **Fall 2021 (Department: Classes)**

- Nursing: NUR 321 (38), NUR 207 (17), NUR 201 (5), NUR 105 (5), NUR 426 (1)
- Biology: BIO 206 (26), BIO 207 (8), BIO 121 (4), BIO 118 (3), BIO 201 (1)
- Mathematics: MAT 106 (13), MAT 108 (11), MAT 205 (6), MAT 211 (5), MAT 215 (4), MAT 105 (3)

### **Spring 2022 (Department: Classes)**

- Nursing: NUR 322 (13), NUR 207 (9), NUR 206 (7), NUR 202 (7), Other (13)
- Biology: BIO 207 (49), BIO 122 (7)
- Mathematics: MAT 205 (75), MAT 108 (42), MAT 215 (28), MAT 106 (12), MAT 211 (3), Other (1)

## STUDY TABLES OFFERED

### **Fall 2021**

- 3 Tables: BIO 121, BIO 122, and NUR 321

## TUTORING PROGRAM UPDATE: MIDTERM REFERRALS

*Traditionally, the Tutoring Center would wait for a student to be flagged in MUM before making contact about tutoring for a course they may be struggling in. However, this fall every student who received a D or F for a course on their midterm report was sent an email with their course code and a link to schedule tutoring. The goal was to make students aware of available tutoring sooner, and to be more prompt at reaching out to struggling students who may not be flagged otherwise. This was completed again in the spring semester.*

# STUDY ABROAD

[CLICK HERE](#)

## UPDATED TRAVEL POLICY

### *Key Points*

Keep Waynesburg Well Team approved travel policy, which includes guidance for domestic and international travel (relevant for study abroad, service office, and other campus travel)

- Students can travel abroad to countries listed as a level "1" or "2" by the U.S. Department of State\*
- Students traveling independently will be required to follow vaccine and testing requirements set by destination/program of choice
- International students may be unable to be vaccinated in advance of travel; those who have not been vaccinated must quarantine following travel (based on the CDC guidance)

As a result of this updated policy and limited international study opportunities, students who travel through domestic programs (like The Washington Center) can apply their institutional financial aid

## FALL 2022 APPROVED APPLICANTS

Lana Jordan, Forensic Investigation (Spain)  
Hope Miller, English (\*New Zealand)  
Shaina Stants, Psychology (Spain)

## NEW PARTNERSHIPS & PROGRAMS

### *Fall 2021*

Sant'Anna Institute in Sorrento, Italy  
Lake Tahoe Semester at Centre College by APCU

### *Spring 2022*

API Connect (Pending)

## UPDATED AGREEMENTS

Queen's University (Pending)  
Northumbria University (Addendum Pending)  
International Studies Abroad (ISA) (Addendum Signed)

## POSTPONED/CANCELED TRAVEL

Elliott Kimball (Oxford), Postponed  
Jalen Koontz (Middle East), Canceled

## THE WASHINGTON CENTER

### *Spring 2022 Travelers (TWC)*

Jalen Koontz, Criminal Justice  
Administration

Sidney Pinkston, Forensic Investigation

### *Summer 2022 Traveler (TWC)*

Zoe Belknap, Psychology & Sociology



## EVENTS

### *Fall 2021*

International Education Week

- Table in Stover Campus Center
- Sant'Anna Institute Information Session

### *Spring 2022*

Study Abroad Orientation for Fall 2022  
Cohort

Worldstrides ISA Campus Visit

# COLLABORATION & COMMITTEES

[CLICK HERE](#)

## COMMITTEE WORK

Curriculum Committee

Academic Standards Committee

- Led SAP Revision

General Education Committee

Enrollment Management Committee

Communication Task Force

Department Chairs Meetings

Keep Waynesburg Well Team

- Tracked and reported COVID-19 data until March
- Updated travel policies and monitored State Department travel advisories

## MATH PLACEMENT

Created a new, comprehensive math placement rubric for the Fall 2021 cohort based on high school transcripts.

- Several factors evaluated including: GPA, Classes Taken, Grades Earned, and more
- Consider trends & success rates

## RETENTION REPORT

Fall/Spring 2021 retention data collected and analyzed for Academic Affairs to create a baseline of data and discover trends.

## PRESENTATIONS

- Southwest Training Services
- Urban Impact Visit
- New Student Orientation and Seeds for Success
- Admitted Students Day
- Open House



**NUMBER OF SCHEDULES CREATED  
FOR FIRST-YEAR STUDENTS DURING  
THE 2021-22 ACADEMIC YEAR**

## FOSTERING INDEPENDENCE THROUGH EDUCATION ACT

**Fall 2021**

- Changed program point of contact; training provided

**Spring 2022**

- Begin working with Admissions to better promote and support the program

[Click here to learn more about the Fostering Independence Through Education Act \(Link\)](#)



# PATHWAYS CENTER STAFF

[CLICK HERE](#)

**BRIAN CARR .....**

Pathways Center Director



**ALEXA BAILY .....**

Disability Services Coordinator &  
Academic Support Counselor



**SARAH BELL .....**

Career Development Specialist &  
Study Abroad Coordinator



**JAIME STANNY .....**

Academic Support Specialist



**TYLER WEBB .....**

Academic Support Specialist



**JANET VIRGILI ....**

Secretary

