

**2022-2023**

# **DIVERSITY & BELONGING**

# DIVERSITY CALENDAR: FALL 2022

09

## SEPTEMBER 2022

- Starting 9/15: National Hispanic Heritage Month
- National Recovery Month
- 9/20: HeForShe
- 9/25 to 9/27: Rosh Hashanah (Jewish)

10

## OCTOBER 2022

- Global Diversity Awareness Month
- National Disability Employment Awareness Month
- 10/10: World Mental Health Day
- 10/10: Indigenous Peoples' Day (U.S.)
- 10/21: Spirit Day (LGBTQ+)
- 10/24: Diwali (Hindu)

11

## NOVEMBER 2022

- Native American Heritage Month
- 11/16: International Day for Tolerance (United Nations)
- 10/20: Transgender Day of Remembrance (LGBTQ+)

12

## DECEMBER 2022

- 12/1: World AIDS Day
- 12/3: International Day of Persons with Disabilities (United Nations)
- 12/10: International Human Rights Day (UN)
- 12/18 to 12/26: Hanukkah (Jewish)
- 12/25: Christmas
- 12/26: Kwanzaa

# DIVERSITY CALENDAR: SPRING 2023

01

## JANUARY 2023

- 1/1: Emancipation Proclamation
- 1/16: Martin Luther King Jr. Day
- 1/22: Lunar New Year
- 1/27: International Day of Commemoration in Memory of Victims of the Holocaust

02

## FEBRUARY 2023

- Black History Month
- 2/15: Susan B. Anthony's Birthday
- 2/22: Ash Wednesday

03

## MARCH 2023

- Women's History Month
- 3/8: International Women's Day
- 3/8: Holi
- 3/21: International Day for the Elimination of Racial Discrimination

04

## APRIL 2023

- Celebrate Diversity Month
- 4/2: World Autism Awareness Day
- 4/5 to 4/13: Passover
- 4/9: Easter
- 4/22: Earth Day

# CAMPUS INITIATIVES

## GROWTH COACHING

Students in major and academic populations that are underserved at Waynesburg University were members of a pilot program offered by the Pathways Center, Growth Coaching, that connected them with a faculty/staff mentor during their first semester on campus.

Waynesburg University developed a new initiative to serve veteran and military member students

## VETERANS

The second annual "walk to remember" event was hosted during the week of Veterans Day to encourage engagement with local veterans and to cultivate campus conversation

## PEER MENTORING

Peer mentoring was initiated by the Pathways Center in the Fall 2022 to help promote student connections and give student's access to study skills/campus resources earlier. Unlike Academic Mentoring, which is based on GPA requirements, participation in this program was on a voluntary basis. Evidence suggests peer mentoring programs can be vital for the success of underserved populations.



# FEATURED PROGRAMS



Waynesburg University established an **on-campus career closet**, enabling students to access professional clothing for free. 64 students utilized this resource in the 2022-23 academic year. This initiative was established by the Diversity & Belonging Team in partnership with the Pathways Center. [Click here to read more.](#)

**Martin Luther  
King Jr.  
Convocation  
Feat. Rev. Dr.  
Asa Lee  
January 17**

**Women in  
Leadership Panel  
hosted by  
Business Club  
during Women's  
History Month**

**Dr. Lisa  
DeFrank Cole  
Presented on  
Second  
Generation Bias  
March 16**

# 2022-2023 UPDATES

**34**

Female students participated in the spring Dress for Success event, hosted during Women's History Month on March 16. In addition to free professional clothing, participants were provided with career development resources.

**7**

diversity & belonging team members hosted a meet & greet to have an open discussion with students

**2**

Featured Book Displays in Eberly Library: Black History Month & Women's History Month

**7**

WUbinars hosted on a variety of topics including:

- The Loneliness Crisis and the Power of Human Connection
- Leading in Disruptive Times
- How to Work with Anyone
- Age-Proof Your Brain: How to Boost Your Memory & Lower Risk for Dementia
- Transforming Mental Health Stigma into Mental Wellness Superpowers
- How to Talk About Race (and Other Hard Things)
- What to Say When You Need to Have Difficult Conversations

# STUDENT GROUPS

## RETURNING

- Gender and Sexuality Alliance
- Black Student Union
  - Reactivated During Black History Month
- Student Activities Board

## NEW

- International Justice Mission

## INACTIVE

- Diversity & Belonging Student Advisory Board

# 2022-2023 TEAM MEMBERS

## FALL & SPRING

- Dr. Cornelius Coleman  
(Team Lead)
- James Roundtree
- Adrienne Tharp
- Jill Sunday
- Essence Suggs
- Michelle Steimer

## FALL ONLY

- Isaiah Skeete  
(Former Team  
Lead)

## NEW HIRE

- Sarah Feldberg,  
Coordinator of  
Disability Services

## SUPPORT STAFF

- Pat Bristor (Event Support)
- Sarah Bell (Former Team Lead)





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UNIVERSITY